

MAR 20 2015

MEMORANDUM

Judith T. Won Pat, Speaker
33rd Guam Legislature
155 Hesler Street
Hagatna, Guam 96910

SUBJECT: Reporting Requirements – February 2015

Transmitted herewith is the quarterly reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.



Mary A.Y. Okada, Ed.D.
President

33-15-0276
Office of the Speaker
Judith T. Won Pat, Ed.D

Date: 03-31-15
Time: 10:20 AM
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Guam Community College Financial Report
All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2015
As of February 28, 2015

Revenues	GovGuam Appropriations Gen. Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	\$8,157,728	\$6,730,512	\$1,015,813	\$3,525,558	\$19,429,611
Received	3,997,177	6,730,512	817,277	3,525,558	15,070,524
FY 2015 Revenue Budget	\$19,404,731	\$13,144,052	\$2,198,295	\$9,560,833	\$44,307,911
<i>Percent Received</i>	21%	51%	37%	37%	34%
Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	\$5,956,198	\$1,069,541	\$52,477	\$514,205	\$7,592,421
Travel	\$581	\$58,890	\$8,311	\$23,059	90,841
Contractual Services	\$547,007	\$1,796,862 *	\$430,772	\$299,509	3,074,149
Supplies & Materials	\$31,004	\$96,317	\$94,708	\$45,916	267,946
Equipment (under \$250)	\$25,900	\$323,261	\$724,338	\$121,389	1,194,889
Utilities	\$648,440	\$0	\$0	\$0	648,440
Miscellaneous	\$150,754	\$216,380	\$2,700	\$3,307,912	3,677,746
Capital Outlay	\$0	\$69,490	\$42,920	\$338,616	451,025
Administrative Cost Recoveries	\$0	\$0	\$680	\$3,189	3,869
Transfers	\$0	\$0	\$0	\$0	0
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
TOTAL	\$7,359,884	\$3,630,741	\$1,356,905	\$4,653,795	\$17,001,326
Total Encumbrances	806,083	1,365,284	195,431	246,186	2,612,985
Total Expenditures	\$6,553,800	\$2,265,457	\$1,161,475	\$4,407,609	\$14,388,341
<i>Percent Expended/Encumbered</i>	38%	28%	62%	49%	38%
Operating Income (loss)	(\$3,362,707)	\$3,099,771	(\$539,628)	(\$1,128,237)	(\$1,930,801)

*Includes CIP funding for Bldg 200 Renovation and A&E Wellness Center & Maintenance Building

GovGuam Appropriations	Billed	Received	Budget
General Fund	\$ 6,823,571	\$ 3,411,786	\$ 16,376,571
TAF-Lodging Management	24,154	24,154	24,154
LPN/Vocational Guidance	326,071	195,643	782,570
GF Apprenticeship Program	472,021	283,213	1,132,850
ManPower Development	411,911	82,382	988,586
Capital Improvements Fund	100,000	-	100,000
\$	8,157,728	\$ 3,997,177	\$ 19,404,731

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-15

4801-
3/13/2015

	Position	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 29.85%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
1	PRE004	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	19-Mar-2012	I-4	19-Mar-2015	31,970	9,543	495	464	178	2,583	224	26	13,486	45,456
2	PRE005	Office of the President	President	Okada, Mary A.	16-Jun-2007	R-11-a	16-Jun-2015	151,923	45,349	0	2,203	178	4,272	1,212	26	53,214	205,137
3	PRE006	Office of the President	Private Secretary	Muna, Esther A.	01-Oct-2007	I-9	01-Apr-2015	38,043	11,356	495	552	178	0	0	26	12,581	50,624
4	PRE007	Office of the President	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-7-c	Vacant	52,811	15,764	495	766	178	6,510	404	26	24,117	76,928
5	PRE002	Communications and Promotion	Assistant Director	Flores, Jayne T.	27-Jul-2009	O-4-c	01-Jan-2016	79,165	23,631	495	1,148	178	1,924	240	26	27,616	106,780
6	ASD012	Alumni Relations and Fundraisin	Program Specialist	Bilong, Danilo Philbert C.	23-Apr-2012	K-8-a	01-Jan-2016	53,872	16,081	495	781	178	3,940	240	26	21,715	75,587
7	ASD001	Planning and Development	Administrative Assistant	Arceo, Josephine T.	12-Feb-1990	J-13	14-Aug-2015	46,862	13,988	495	680	178	4,688	299	26	20,328	67,190
8	ASD016	Planning and Development	Program Specialist	Johns, Priscilla C.	04-Aug-2014	K-9-c	01-Jan-2016	57,200	17,074	0	829	178	2,583	224	26	20,889	78,089
9	ASD021	Planning and Development	Assistant Director	Perez, Doris C.	11-Jun-2001	O-7-c	01-Jan-2016	89,211	26,630	0	1,294	178	3,940	240	26	32,281	121,492
10	AA0079	GED	Test Examiner	Cruz, Evangeline P.	05-Dec-1994	I-8	10-Jun-2016	36,878	11,008	0	535	178	4,688	299	26	16,708	53,586
11	ASD009	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	27-Dec-2010	I-8	27-Jun-2016	36,878	11,008	495	535	178	4,688	299	26	17,203	54,081
12	ASD022	Facilities	Maintenance Worker	Toves, Albert S.	27-Jun-2011	H-2	27-Jun-2015	27,518	8,214	495	399	178	0	0	26	9,286	36,805
13	ASD034	Facilities	Maintenance Worker	*Vacant-Rojas, J.	Vacant	H-1	Vacant	23,955	7,150	495	347	178	6,510	404	26	15,085	39,039
14	ASD036	Facilities	Maintenance Worker	Roberto, Joey C.	10-Oct-2011	H-2	10-Oct-2015	27,518	8,214	495	399	178	2,583	224	26	12,093	39,612
15	ASD037	Facilities	Maintenance Specialist	Quenga, Benny John R.	19-Mar-2012	I-2	29-Jul-2015	29,682	8,860	495	430	178	3,176	404	26	13,543	43,225
16	ASD041	Facilities	Maintenance Supervisor	Pritchard, Richard W.	23-Feb-2015	L-1	23-Feb-2016	37,107	11,076	495	538	178	0	0	26	12,288	49,395
17	ASD048	Facilities	Maintenance Worker	Tyguiegcio, Jon J.	24-Jun-2013	H-2	24-Jun-2015	27,518	8,214	495	399	178	2,583	224	26	12,093	39,612
18	ASD206	Facilities	Refrigeration Mechanic I	Mantanova, Jonathan M.	07-Apr-2014	H-1	07-Apr-2015	26,520	7,916	495	385	178	3,176	404	26	12,554	39,074
19	AA0036	VP Business	Program Specialist	Gima, Wesley T.	17-Feb-1998	K-9-c	01-Jan-2016	57,200	17,074	495	829	178	1,465	224	26	20,266	77,466
20	BFD013	VP Business	Administrative Assistant	Cruz, Vivian D.	11-Sep-2006	J-8	11-Sep-2015	40,082	11,964	0	581	178	0	0	26	12,724	52,805
21	BFD022	VP Business	Vice President	Santos, Carmen K.	03-Dec-2007	P-9-a	01-Jan-2016	107,952	32,224	495	1,565	178	6,510	404	26	41,376	149,328
22	BFD003	Business Office	Accountant I	Aguino, Elizabeth J.	31-Dec-2012	K-6	31-Dec-2015	40,851	12,194	495	592	178	0	0	26	13,459	54,311
23	BFD004	Business Office	Accountant I	Lam, Pik Man	16-Aug-2010	K-2	16-Aug-2015	35,194	10,505	495	510	178	0	0	26	11,689	46,882
24	BFD005	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	M-8	29-Mar-2016	52,562	15,690	495	762	178	2,583	224	26	19,932	72,493
25	BFD008	Business Office	Cashier II	Borja, Levenne G.	14-Feb-2011	F-3	14-Feb-2016	24,960	7,451	495	362	178	6,510	404	26	15,399	40,359
26	BFD009	Business Office	Accounting Technician I	Mesa, Catherine S.	03-Jun-2013	H-2	03-Jun-2015	27,518	8,214	495	399	178	2,583	224	26	12,093	39,612
27	BFD010	Business Office	Accountant II	Santos Torres, Linda	05-Jan-1995	M-7	10-Feb-2016	50,960	15,212	495	739	178	2,583	224	26	19,430	70,390
28	BFD012	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	29-Jan-2003	P-2	18-Feb-2016	57,595	17,192	0	835	178	0	0	26	18,205	75,800
29	BFD015	Business Office	Accounting Technician II	Mayo, Lucille A.	10-May-2010	I-2	10-May-2015	29,682	8,860	495	430	178	0	0	26	9,963	39,645
30	BFD029	Business Office	Controller	Lumtaco, Edwin E.	18-Jan-2011	N-6-d	01-Jan-2016	75,962	22,675	495	1,101	178	1,924	240	26	26,613	102,575
31	BFD030	Business Office	Accounting Technician I	Sablan, Darlynn T.	25-Mar-2013	H-2	25-Mar-2015	27,518	8,214	495	399	178	1,924	240	26	11,450	38,969
32	ASD002	Management Information System	Systems Programmer	Bautista, Kenneth C.	06-Jun-2005	N-9	06-Jun-2016	59,904	17,881	0	869	178	2,583	224	26	21,735	81,639
33	ASD005	Management Information System	Computer Operator II	David, Margarita Q.	19-Nov-1990	I-15	22-Nov-2015	45,885	13,697	0	665	178	2,285	0	26	16,825	62,710
34	ASD006	Management Information System	Computer Technician II	Fabro, Jefferson V.	26-Sep-2005	J-3	06-Apr-2015	33,467	9,990	495	485	178	6,510	404	26	18,062	51,529
35	ASD007	Management Information System	Teleprocessing Netwk Coord	Reyes, Richard J.	29-Jul-2013	K-2	29-Jul-2015	35,194	10,505	495	510	178	2,583	224	26	14,496	49,689
36	ASD008	Management Information System	Computer Systems Analyst I	**Vacant-Lizama, J.	3/17/2014	L-1	Vacant	37,107	11,076	495	538	178	6,510	404	26	19,202	56,309
37	ASD010	Management Information System	Data Processing Systems Admin	Camacho, Francisco C.	23-Aug-1999	N-7-b	01-Jan-2016	77,480	23,128	0	1,123	178	6,510	404	26	31,343	108,823
38	ASD011	Management Information System	Teleprocessing Netwk Coord	Camacho, Christopher J.	03-Feb-2003	K-4	17-Sep-2015	37,918	11,319	495	550	178	3,176	404	26	16,121	54,040
39	ASD025	Management Information System	Computer Technician II	De Leon, Benedict C.	31-Oct-2005	J-2	30-Apr-2015	32,261	9,630	495	468	178	1,465	224	26	12,460	44,720
40	ASD027	Management Information System	Computer Systems Analyst II	Dacanay, Gerard L.	04-Jun-2001	M-11	04-Jun-2015	57,741	17,236	0	837	178	1,465	224	26	19,940	77,681
41	ASD039	Management Information System	Systems Programmer	Solidum, Catherine M.	05-Jul-2011	N-2	05-Jul-2015	46,717	13,945	495	677	178	2,583	224	26	18,102	64,819
42	BFD006	Human Resources	Human Resources Administrator	Muna, Joann W.	27-Dec-1999	N-9-c	01-Jan-2016	84,739	25,295	0	1,229	178	1,924	240	26	28,855	113,605
43	BFD007	Human Resources	Personnel Specialist II	Rojas, Josephine T.	12-Nov-2007	M-11	09-Nov-2015	57,741	17,236	495	837	178	4,688	224	26	23,658	81,399
44	BFD023	Human Resources	Personnel Specialist III	San Nicolas, Apolline C.	31-Dec-2007	N-2	30-Jun-2015	46,717	13,945	495	677	178	1,465	224	26	16,984	63,701
45	BFD025	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	12-Jan-2004	K-9	12-Jan-2016	45,115	13,467	495	654	178	2,583	224	26	17,601	62,716
46	BFD031	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	25-Feb-2013	G-12	25-Feb-2017	36,130	10,785	495	524	178	0	0	26	11,982	48,111
47	BFD011	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	19-Jul-2004	M-8-a	01-Jan-2016	70,034	20,905	495	1,015	178	0	0	26	22,594	92,627
48	BFD016	Materials Management	Buyer II	Duenas, Debbie C.	15-Jul-2014	I-1	15-Jul-2015	28,600	8,537	495	415	178	2,285	0	26	11,910	40,510
49	BFD017	Materials Management	Inventory Management Officer	Rios, Theda R.	01-Nov-2010	J-2	01-Nov-2015	32,261	9,630	495	468	178	2,583	224	26	13,578	45,838
50	BFD018	Materials Management	Supply Expediter	Blas, Jerome M.	08-Jul-2011	E-10	08-Jan-2017	28,954	8,643	495	420	178	1,465	0	26	11,200	40,154
51	BFD020	Materials Management	Buyer I	Palacios, Patricia U.	11-Jul-2011	H-3	11-Jan-2016	28,558	8,525	0	414	178	3,940	240	26	13,297	41,855
52	BFD001	Bookstore	Bookstore Manager	Okada, Daniel T.	08-Aug-2011	L-2	08-Aug-2015	38,501	11,492	495	558	178	0	0	26	12,724	51,225
53	BFD014	Student Financial Aid	Records & Registration Technic	Rachielug, Benedict	10-Feb-2014	H-2	10-Feb-2016	27,518	8,214	495	399	178	0	0	26	9,286	36,805
54	BFD026	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	09-Jun-2013	L-5-d	01-Jan-2016	56,160	16,764	495	814	178	2,285	299	26	20,835	76,995

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-15

3/13/2015

Position	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 29.85%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost	
55	BFD027	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	31-Dec-2007	M-5	31-Dec-2015	47,299	14,119	0	686	178	2,583	224	26	17,790	65,089
56	ASD003	Environmental Health and Safety	Environ Health & Safety Admin	Mangiona, Gregorio T.	20-Sep-2004	L-6-d	01-Jan-2016	58,448	17,447	495	847	178	0	0	26	18,967	77,415
57	ASD020	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	15-Feb-2010	I-3	24-Apr-2015	30,805	9,195	495	447	178	0	0	26	10,315	41,120
58	ASD017	Admin Support Services	Administrative Assistant	Salas, Frank C.	30-Sep-1996	J-9	31-Mar-2016	41,350	12,343	0	600	178	0	0	26	13,121	54,471
59	AAD077	VP Academic Affairs Division	Administrative Officer	Atoigue, Ana Mari C.	08-Jul-2013	L-2	08-Jul-2015	38,501	11,492	495	558	178	0	0	26	12,724	51,225
60	AAD078	VP Academic Affairs Division	Vice President	Somera, Rene Ray D.	16-Oct-2007	P-10-d	01-Jan-2016	115,752	34,552	495	1,678	178	3,940	240	26	41,083	156,835
61	AAD001	Admissions	Administrative Aide	Untalan, Frances E.	08-Aug-2011	F-2	08-Aug-2015	24,045	7,177	495	349	178	2,583	224	26	11,006	35,051
62	AAD003	Admissions	Coordinator, Admissions & Reg	Clymer, Patrick L.	26-Sep-2005	M-7-b	01-Jan-2016	67,974	20,290	495	986	178	2,583	224	26	24,756	92,730
63	AAD005	Admissions	Records & Registration Tech	Paulus, Vincent K.	02-Oct-2006	H-4	02-Apr-2015	29,640	8,848	495	430	178	0	0	26	9,950	39,590
64	AAD007	Admissions	Program Coordinator II	Camacho, Johanna L.	06-Sep-2004	M-2	07-Jun-2015	42,307	12,629	495	613	178	2,583	224	26	16,722	59,029
65	AAD008	Admissions	Records & Registration Tech	Masnayon, Edgar C.	18-Sep-2006	H-6	18-Sep-2015	31,949	9,537	495	463	178	2,583	224	26	13,480	45,429
66	AAD184	Admissions	Records & Registration Superv	Paulus, Marilyn L.	10-Jul-2006	J-8	10-Jan-2016	40,082	11,964	0	581	178	1,465	224	26	14,413	54,494
67	AAD016	Assessment, Ins Effect and Rese	Assistant Director	Montague, Marlena O.	24-Oct-2010	O-4-b	01-Jan-2016	78,395	23,401	495	1,137	178	0	0	26	25,211	103,606
68	AAD213	Assessment, Ins Effect and Rese	Administrative Assistant	Aguon, Evangeline M.	03-Dec-2007	J-3	03-Jun-2015	33,467	9,990	495	485	178	1,924	240	26	13,312	46,779
69	ASD004	Assessment, Ins Effect and Rese	Planner IV	Benavente, Joseph L.	16-Dec-2002	N-7	16-Jun-2015	56,264	16,795	0	816	178	0	0	26	17,789	74,053
70	AAD187	Dean's Office - TPS	Program Specialist	Sablan, Fermina A.	01-Oct-2012	K-6-b	31-Dec-2015	50,253	15,000	495	729	178	3,940	240	26	20,582	70,835
71	AAD038	Continuing Education	Assistant Director	Perez, Rowena Ellen	12-Oct-2009	O-3-a	01-Jan-2016	74,589	22,265	0	1,082	178	2,583	224	26	26,331	100,920
72	AAD128	Continuing Education	Program Coordinator II	Artero, Pascual S.	15-Jul-2013	M-2	15-Jul-2015	42,307	12,629	495	613	178	2,583	224	26	16,722	59,029
73	AAD040	Dean's Office - TPS	Dean	Tudela, Virginia C.	21-Nov-2011	O-8-b	01-Jan-2016	91,915	27,437	495	1,333	178	6,510	404	26	36,356	128,272
74	AAD191	Dean's Office - TPS	Administrative Aide	Cruz, Ana Q.	28-Aug-2000	F-15	16-Feb-2017	37,190	11,101	0	539	178	2,583	224	26	14,626	51,816
75	AAD204	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	06-Jan-2014	N-5-c	06-Jan-2016	72,259	21,569	495	1,048	178	2,583	224	26	26,097	98,356
76	AAD015	Automotive Technology	Assistant Instructor	Cruz, Jesse D.	08-Aug-2008	I-6-a	01-Aug-2015	38,287	11,429	495	555	178	6,510	404	26	19,571	57,858
77	AAD032	Automotive Technology	Instructor	Flores, Joseph L.	22-Aug-2005	J-8-b	01-Aug-2015	47,729	14,247	495	692	178	6,510	404	26	22,526	70,255
78	AAD041	Automotive Technology	Instructor	Pajarillo, Lyndon B.	07-Aug-2009	J-7-b	01-Aug-2015	45,881	13,695	0	665	178	3,940	240	26	18,719	64,599
79	AAD141	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	09-Nov-1997	I-10-c	01-Aug-2015	45,797	13,670	0	664	178	0	0	26	14,512	60,309
80	AAD144	Automotive Technology	Instructor	Tabunar, James M.	06-Aug-2001	J-7-c	01-Aug-2015	46,334	13,831	495	672	178	3,940	240	26	19,356	65,690
81	AAD150	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	01-Aug-2011	I-2-b	10-May-2015	32,978	9,844	495	478	178	1,465	224	26	12,684	45,663
82	AAD151	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	21-Aug-1989	I-14-c	01-Aug-2015	53,710	16,032	0	779	178	2,583	224	21	19,796	73,506
83	AAD153	Automotive Technology	Instructor	Tudela, Erwin F.	25-Jun-1990	J-13-b	01-Aug-2015	58,246	17,386	0	845	178	0	0	26	18,409	76,654
84	AAD154	Automotive Technology	Instructor	Egana, Joel E.	01-Oct-2010	J-8-c	01-Aug-2015	48,216	14,392	495	699	178	6,510	404	26	22,679	70,895
85	AAD155	Automotive Technology	Tool Mechanic	Joshua, Golder C.	10-Feb-2014	F-2	10-Feb-2016	24,045	7,177	495	349	178	2,285	299	26	10,783	34,828
86	AAD182	Cosmetology	Assistant Instructor	Bukikosa, Ines E.	18-Jan-2000	I-7-a	01-Aug-2015	39,850	11,895	495	578	178	1,465	224	26	14,835	54,685
87	AAD183	Cosmetology	Associate Professor	Abshire, Ronnie J.	08-Jan-1990	L-9-c	01-Aug-2015	65,201	19,462	0	945	178	3,940	240	26	24,766	89,967
88	AAD010	Early Childhood Education	Instructor	Palomo, Melissa L.	01-Aug-2010	J-4-c	01-Aug-2015	41,126	12,276	495	596	178	4,688	299	26	18,533	59,659
89	AAD147	Early Childhood Education	Professor	Camacho, Clare A.	17-Aug-1996	M-12-a	01-Aug-2015	82,102	24,507	0	1,190	178	1,465	224	26	27,565	109,666
90	AAD185	Early Childhood Education	Professor	Postrozny, Marsha M.	18-Jan-2000	M-10-a	01-Aug-2015	75,818	22,632	495	1,099	178	1,924	240	26	26,568	102,387
91	AAD198	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	01-Oct-2009	M-11-c	01-Aug-2015	88,154	26,314	0	1,278	178	2,583	224	26	30,577	118,732
92	AAD207	Early Childhood Education	Administrative Assistant	**Vacant-Leon Guerrero, L.	2/15/2010	I-2	Vacant	32,261	9,630	495	468	178	2,583	224	26	13,578	45,838
93	AAD089	Criminal Justice	Assistant Professor	Sison, Benjamin C.	01-Aug-2011	K-4-d	01-Aug-2015	47,342	14,132	495	686	178	1,465	224	26	17,180	64,523
94	AAD176	Criminal Justice	Professor	Cruz, Donna M.	03-May-1999	M-11-c	01-Aug-2015	80,489	24,026	495	1,167	178	1,465	224	26	27,555	108,044
95	AAD186	Criminal Justice	Administrative Assistant	Quitugua, Rosita G.	03-Jan-2011	J-9	05-Apr-2015	41,350	12,343	0	600	178	1,924	240	26	15,285	56,635
96	AAD	Social Science	Instructor	**Vacant-San Nicolas, B.	Vacant	J-3-a	Vacant	38,735	11,562	495	562	178	6,510	404	21	19,711	58,446
97	AAD051	Social Science	Instructor	Concepcion, Jonah M.	01-Aug-2014	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	3,940	240	26	16,979	55,720
98	AAD053	Social Science	Associate Professor	Munoz, Jose U.	16-Aug-1990	I-9-c	01-Aug-2015	65,201	19,452	495	945	178	2,583	224	26	23,888	89,089
99	AAD019	Visual Communications	Instructor	Cepeda, Nita Jeannette P.	09-Apr-2012	J-3-a	LTA	38,741	11,564	495	562	178	6,510	404	21	19,713	58,454
100	AAD188	Adult Basic Education	Program Specialist	De Oro, Arthur A.	09-Feb-2015	LTA		50,253	15,000	495	729	0	0	0	26	16,224	66,477
101	AAD056	Allied Health	Instructor	Uchima, Katsuyoshi	22-Jan-2003	J-11-a	01-Aug-2015	53,256	15,897	495	772	178	6,510	404	26	24,256	77,512
102	AAD156	Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	01-Oct-1998	K-12-b	01-Aug-2015	63,806	19,046	0	925	178	1,924	240	26	22,313	86,120
103	AAD157	Allied Health	Instructor	Romulo, Dan-Michael B.	01-Aug-2014	J-5-d	01-Aug-2016	43,210	12,898	495	627	178	2,583	224	26	17,005	60,214
104	AAD158	Allied Health	Instructor	Dumchus, Karen I.	05-Aug-2002	J-12-a	01-Aug-2015	55,423	16,544	495	804	178	1,465	224	21	19,709	75,133
105	AAD159	Allied Health	Instructor	Mafnas, Barbara C.	31-Jul-2000	J-12-b	01-Aug-2015	55,978	16,709	495	812	178	0	0	26	18,194	74,172
106	AAD029	Tourism	Instructor	Korenko, William E.	20-Jan-1987	J-17-b	01-Aug-2015	68,309	20,390	0	990	178	2,583	224	26	24,366	92,674
107	AAD055	Tourism	Associate Professor	Blas, Doreen J.	01-Oct-2010	L-10-d	01-Aug-2015	68,527	20,455	0	994	178	6,510	404	26	28,541	97,068
108	AAD057	Tourism	Assistant Professor	Schrage, Marivic C.	02-Feb-1998	K-11-d	01-Aug-2015	62,546	18,670	495	907	178	0	0	26	20,250	82,796

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-15

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Position	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 29.85%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
109	AAD060	Tourism	Instructor	Poliquit, Christopher D.	J-2-c	01-Aug-2010	37,968	11,333	495	551	178	1,465	224	26	14,246	52,214
110	AAD061	Tourism	Instructor	*Vacant-Tung, F.	J-3-a	Vacant	38,735	11,562	495	562	178	6,510	404	21	19,711	58,446
111	AAD062	Tourism	Assistant Professor	Aguilar, Norman L.	K-9-d	03-Jan-2012	63,278	18,888	495	918	178	2,583	224	26	23,286	86,563
112	AAD063	Tourism	Professor	Chong, Eric K.	M-11-d	01-Aug-1994	81,295	24,267	495	1,179	178	1,465	224	26	27,807	109,103
113	AAD064	Tourism	Instructor	**Vacant-Gamble, H.	J-9-a	Vacant	49,190	14,683	0	713	178	6,510	404	26	22,489	71,679
114	AAD065	Tourism	Instructor	Evangelista, Frank F.	J-11-a	17-Oct-1994	53,256	15,897	495	772	178	3,176	404	21	20,922	74,178
115	AAD066	Tourism	Instructor	Ji, Eric Y.	J-3-a	01-Aug-2014	38,741	11,564	495	562	178	3,176	404	26	16,379	55,120
116	AAD067	Tourism	Instructor	Dingcong, David John P.	J-3-a	15-Aug-2014	38,741	11,564	495	562	178	2,583	224	21	15,606	54,347
117	AAD068	Tourism	Assistant Professor	Cruz, Carol R.	K-10-b	05-Aug-2002	58,934	17,597	0	855	178	2,285	299	26	21,208	80,143
118	AAD069	Tourism	Instructor	Wong, Evan	J-5-b	07-Aug-2009	42,370	12,647	495	614	178	1,465	224	26	15,624	57,993
119	AAD070	Tourism	Administrative Aide	Bias, Joanne M.	F-4	14-May-2007	25,896	7,730	495	375	178	2,583	224	26	11,585	37,481
120	AAD098	Tourism	Instructor	Dietrichs, Kevin J.	J-8-d	17-Jan-2005	48,703	14,538	495	706	178	1,465	224	26	17,606	66,309
121	AAD017	Construction Trades	Assistant Instructor	Diaz, Vicente P.	I-2-c	25-Aug-2014	33,314	9,944	495	483	178	0	0	21	11,100	44,415
122	AAD035	Construction Trades	Assistant Instructor	Santos, Renald T.	I-5-c	01-Aug-2010	37,531	11,203	495	544	178	2,583	224	26	15,227	52,758
123	AAD130	Construction Trades	Associate Professor	San Nicolas, Anthony C.	L-11-b	23-Oct-1989	69,905	20,867	0	1,014	178	6,510	404	26	28,972	98,877
124	AAD132	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	L-9-a	09-Mar-1992	63,924	19,081	0	927	178	1,465	224	26	21,875	85,799
125	AAD134	Construction Trades	Instructor	Quintanilla, John J.	J-11-a	16-Feb-1990	53,256	15,897	0	772	178	3,176	404	26	20,427	73,683
126	AAD135	Construction Trades	Assistant Instructor	Olson, Todd A.	I-6-b	07-Aug-2009	38,674	11,544	495	561	178	3,176	404	26	16,358	55,031
127	AAD138	Construction Trades	Assistant Instructor	Santos, David T.	I-9-a	23-Feb-2004	43,142	12,878	0	626	178	1,465	0	26	15,147	58,289
128	AAD142	Construction Trades	Instructor	Zilian, John E.	J-9-c	01-Oct-2010	50,165	14,974	495	727	178	0	0	26	16,375	66,539
129	AAD012	Marketing	Assistant Professor	Tam, Yvonne	K-10-b	13-Sep-2004	58,934	17,592	495	855	178	2,583	224	26	21,926	80,861
130	AAD023	Marketing	Assistant Instructor	Chargualaf, Katherine M.	I-8-a	08-Aug-2008	41,462	12,377	495	601	178	0	0	21	13,651	55,113
131	AAD030	Marketing	Assistant Professor	Roberson, Robin P.	K-10-d	13-Aug-1992	65,835	19,652	495	955	178	1,465	224	26	22,968	88,804
132	AAD031	Marketing	Instructor	Perez, Nenita R.	J-11-d	03-Aug-1998	54,869	16,378	495	796	178	1,465	224	26	19,536	74,405
133	AAD033	Marketing	Associate Professor	Manzana, Amada A.	L-10-c	01-Oct-2010	67,855	20,255	0	984	178	3,176	404	26	24,997	92,852
134	AAD034	Marketing	Assistant Professor	Guerrero, Norma R.	K-4-c	01-Aug-2010	46,872	13,991	0	680	178	3,940	240	26	19,029	65,901
135	AAD018	Accounting	Associate Professor	Pangelinan, Pilar C.	L-10-c	12-Aug-2005	67,855	20,255	495	984	178	0	0	21	21,912	89,767
136	AAD027	Supervision and Management	Assistant Professor	Tupaz, Frederick Q.	K-4-d	01-Oct-2013	47,342	14,132	495	686	178	2,583	0	26	18,074	65,417
137	AAD006	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	F-4	16-May-2007	25,896	7,730	495	375	178	3,940	240	26	12,958	38,854
138	AAD042	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	H-21	03-Dec-2007	51,230	15,292	0	743	178	3,940	240	26	20,393	71,624
139	AAD091	Dean's Office - TSS	Associate Dean	**Vacant-Chan, M.	N-6-a	11/7/2011	73,715	22,004	495	1,069	178	6,510	404	26	30,660	104,375
140	AAD110	Dean's Office - TSS	Dean	Chan, Michael L.	O-5-a	07-Nov-2011	80,766	24,109	495	1,171	178	1,924	240	26	28,117	108,883
141	AAD121	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	J-7	30-Sep-2004	38,854	11,598	0	563	178	1,924	240	26	14,503	53,358
142	AAD165	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	N-5-b	06-Jan-2014	71,552	21,358	495	1,038	178	2,583	224	26	25,876	97,428
143	AAD101	Math	Instructor	Torres, Carl E.	J-5-c	12-Jan-2007	42,790	12,773	495	620	178	0	0	26	14,066	56,856
144	AAD164	Math	Instructor	Lopez, Jose B.	J-3-c	01-Aug-2011	39,514	11,795	495	573	178	2,583	224	21	15,848	55,361
145	AAD171	Math	Instructor	Roden, Wendell M.	J-3-a	01-Aug-2012	38,741	11,564	495	562	178	1,465	224	21	14,488	53,229
146	AAD173	Math	Instructor	Ginson, Christie Marie F.	J-3-a	01-Aug-2012	38,741	11,564	495	562	178	2,285	299	26	15,383	54,124
147	AAD174	Math	Associate Professor	Lam, Steve S.	L-8-c	01-Aug-2011	68,632	20,487	495	995	178	3,176	404	26	25,735	94,367
148	AAD175	Math	Associate Professor	Datuin, Theresa Ann H.	L-5-d	01-Oct-2010	56,162	16,764	495	814	178	2,583	224	26	21,059	77,221
149	AAD048	Science	Associate Professor	Sunga, Anthony Jay J.	L-6-a	01-Aug-2010	56,717	16,930	495	822	178	3,176	404	26	22,005	78,722
150	AAD179	Science	Associate Professor	Kerr, Jo Nita Q.	L-8-b	10-Aug-2007	62,042	18,520	0	900	178	0	0	26	19,597	81,640
151	AAD180	Science	Assistant Professor	Jocson, John Michael U.	K-5-c	01-Oct-2012	48,770	14,558	495	707	178	3,176	404	26	19,518	68,289
152	AAD112	Dean's Office - TPS	Associate Dean	**Vacant-Flores, J.	N-5-c	Vacant	72,259	21,569	495	1,048	178	1,465	224	26	24,979	97,238
153	AAD114	Student Support Services	Clerk Typist III	Santos, Irene J.	F-14	29-Sep-1997	36,046	10,760	0	523	178	3,940	0	26	15,401	51,447
154	AAD117	Student Support Services	School Aide II	Cruz, Harold R.	G-2	04-Feb-2008	25,667	7,662	495	372	178	1,924	240	26	10,871	36,538
155	AAD193	Student Support Services	School Aide III	Hussey, Lorraine R.	H-9	04-Jun-1991	35,277	10,530	0	512	178	0	0	26	11,220	46,496
156	AAD116	Health Services Center	Licensed Practical Nurse I	Mui, Eva Marie L.	HN-2	21-Feb-2014	28,974	8,649	495	420	178	6,510	404	26	16,656	45,630
157	AAD093	Night Administration	Administrative Aide	Cabrero, Antonia F.	F-13	18-Dec-1995	34,944	10,431	0	507	178	0	0	26	11,115	46,059
158	AAD149	Night Administration	Program Specialist	Garcia, Ava M.	K-6-d	08-Jul-2013	51,272	15,305	495	743	178	6,510	404	26	23,635	74,907
159	AAD094	Health Services Center	Assistant Professor	*Vacant-delos Santos, M.	J-3-a	Vacant	38,741	11,564	0	562	178	6,510	404	26	19,218	57,959
160	AAD108	Health Services Center	Instructor	Bataclan, Emma R.	J-9-a	30-Jul-2007	58,560	17,480	0	849	178	1,465	0	26	19,972	78,532
161	AAD080	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	K-10-c	15-Aug-2005	59,509	17,763	495	863	178	6,510	404	26	26,213	85,722
162	AAD106	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	M-2	10-Sep-2007	42,507	12,629	0	613	178	2,583	224	26	16,227	58,534

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-15

3/13/2015

Position	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 29.85%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost	
163	AAD013	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	15-Feb-2010	K-2	05-Jan-2016	35,194	10,505	495	510	178	2,583	224	26	14,496	49,689
164	AAD009	Office Technology	Associate Professor	Balbin, Sandy R.	21-Aug-1989	L-9-a	01-Aug-2015	63,924	19,081	0	927	178	1,465	224	26	21,875	85,799
165	AAD011	Office Technology	Assistant Professor	Concepcion, Tonirose R.	01-Oct-2013	K-5-a	01-Aug-2015	47,813	14,272	495	693	178	1,465	224	26	17,327	65,140
166	AAD073	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	02-Oct-2006	J-3	02-Oct-2015	33,467	9,990	495	485	178	2,583	224	26	13,955	47,422
167	AAD102	Assessment and Counseling	Associate Professor	Sablán, Sally C.	01-Oct-2010	L-10-c	01-Aug-2015	74,318	22,184	495	1,078	178	0	0	26	23,934	98,252
168	AAD103	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	03-Dec-2002	L-10-b	01-Aug-2015	73,582	21,964	495	1,067	178	0	0	26	23,704	97,286
169	AAD104	Assessment and Counseling	Associate Professor	Lizama, Troy E.	06-Nov-2000	L-10-a	01-Aug-2015	72,846	21,744	495	1,056	178	1,465	224	26	25,163	98,008
170	AAD105	Assessment and Counseling	Assistant Professor	Santos, KristiAnna T.	27-Jul-2014	K-4-b	01-Aug-2016	50,839	15,176	495	737	178	1,465	224	26	18,275	69,114
171	AAD107	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	01-Oct-2009	L-10-b	01-Aug-2015	73,582	21,964	0	1,067	178	3,940	240	26	27,389	100,971
172	AAD131	Enrollment Services	Instructor	Arce, Imelda D.	16-Sep-1991	J-12-a	01-Aug-2015	60,702	18,119	0	880	178	0	0	26	19,178	79,879
173	AAD071	Accommodative Services	Program Specialist	Payne, John F.	13-Aug-2012	K-9-b	01-Jan-2016	56,638	16,907	495	821	178	1,465	224	26	20,090	76,728
174	AAD014	Computer Science	Associate Professor	Teng, Zhaopei	07-Aug-2001	L-11-a	01-Aug-2015	69,216	20,661	495	1,004	178	1,465	224	26	24,027	93,243
175	AAD020	Computer Science	Instructor	Setzer, Michael D.	04-Apr-1983	J-15-b	01-Aug-2015	63,067	18,826	0	914	178	1,465	224	21	21,607	84,674
176	AAD021	Computer Science	Assistant Professor	Flores, Yvonne C.	03-Aug-1998	K-8-b	01-Aug-2015	54,415	16,243	0	789	178	1,465	224	26	18,899	73,314
177	AAD052	Computer Science	Instructor	**Vacant-Fejerang, E.	Vacant	J-9-b	Vacant	49,678	14,829	495	720	178	6,510	404	26	23,136	72,814
178	AAD025	English	Assistant Professor	Tam, Wilson W.	29-Jan-2001	K-8-c	01-Aug-2015	54,970	16,408	0	797	178	1,924	240	26	19,547	74,517
179	AAD081	English	Professor	Baza-Cruz, Lisa A.	10-Sep-1990	M-10-d	01-Aug-2015	85,560	25,540	0	1,241	178	1,465	224	26	28,647	114,207
180	AAD084	English	Assistant Professor	Calvo, Vito K.	08-Aug-2014	J-3-a	LTA	38,741	11,564	495	562	178	2,583	224	21	15,606	54,347
181	AAD087	English	Associate Professor	Toves, Rebecca T.	01-Oct-2012	L-11-b	01-Aug-2015	69,905	20,867	0	1,014	178	3,940	240	26	26,238	96,143
182	AAD146	English	Associate Professor	Tenorio, Juanita M.	22-Jan-2003	L-10-a	01-Aug-2015	66,511	19,854	495	964	178	2,583	224	26	24,298	90,809
183	AAD194	English	Assistant Professor	De Oro, Vera S.	05-Feb-1996	K-7-d	01-Aug-2015	53,340	15,922	495	773	178	6,510	404	26	24,282	77,622
184	AAD088	English	Instructor	*Vacant-Ventura, D.	Vacant	J-3-d	Vacant	39,909	11,913	495	579	178	6,510	404	26	20,079	59,988
185	AAD109	English	Assistant Professor	*Vacant-Reid, C.	Vacant	K-5-c	Vacant	48,778	14,560	495	707	178	6,510	404	26	22,855	71,633
186	AAD022	Electronics	Assistant Professor	Lee, Hee Suk	01-Oct-2013	K-8-b	01-Aug-2015	54,415	16,243	495	789	178	2,583	0	26	20,288	74,703
187	AAD037	Electronics	Instructor	Atalig, Adrian M.	01-Aug-2010	J-4-b	01-Aug-2015	40,706	12,151	495	590	178	1,465	0	26	14,879	55,586
188	AAD161	Electronics	Instructor	Kuper, Terry F.	01-Aug-2012	J-12-b	01-Aug-2015	61,309	18,301	495	889	178	1,924	240	26	22,927	83,335
189	AAD166	Electronics	Assistant Professor	Valenzuela, Renato F.	04-Mar-1980	K-17-c	01-Aug-2015	78,641	23,474	0	1,140	178	1,465	0	26	26,258	104,898
190	AAD168	Electronics	Assistant Professor	**Vacant-Limtiaco, J.	Vacant	K-12-c	Vacant	64,445	19,237	0	934	178	6,510	404	26	27,263	91,708
191	AAD169	Electronics	Instructor	Lizama, James T.	17-Mar-2014	J-3-a	LTA	38,741	11,564	495	562	178	0	0	21	12,799	51,540
192	AAD172	Electronics	Assistant Instructor	Calbang, Joelines P.	01-Aug-2013	L-2-c	LTA	33,314	9,944	495	483	178	2,583	224	21	13,907	47,222
193	AAD095	Learning Resource Center	Assistant Professor	Matson, Christine B.	27-Aug-2002	K-8-c	01-Aug-2015	65,440	19,534	495	949	178	6,510	404	26	28,070	93,510
194	AAD096	Learning Resource Center	Associate Professor	Neff, Bernard R.	03-Sep-1996	L-8-d	01-Aug-2015	75,340	22,489	495	1,092	178	2,583	224	26	27,061	102,401
195	AAD097	Learning Resource Center	Library Technician Supervisor	Spambelluri, Juanita J.	23-Aug-2004	J-9	23-Feb-2016	41,350	12,343	0	600	178	3,176	404	26	16,701	58,051
196	AAD099	Learning Resource Center	Library Technician II	Cheipot, Steve S.	12-Mar-2001	H-6	30-Mar-2015	31,949	9,537	495	463	178	1,465	224	26	12,362	44,311
197	AAD100	Learning Resource Center	Library Technician I	Eclavea, Mark E.	27-Jun-2011	F-2	27-Jun-2015	24,045	7,177	495	349	178	0	0	26	8,199	32,244
198	AAD200	Learning Resource Center	Library Technician I	Kowalski, Derrick S.	05-Aug-2013	F-2	05-Aug-2015	24,045	7,177	495	349	178	1,465	224	26	9,888	33,933
							Total General Funds (01):	10,056,259	3,001,793	69,795	145,816	35,066	518,828	43,224		3,814,522	13,870,781
199	AAD024	Practical Nursing	Assistant Professor	Artero, Jennifer B.	01-Oct-2013	K-7-b	01-Aug-2015	52,298	15,611	0	758	178	1,465	0	26	18,012	70,311
200	AAD045	Practical Nursing	Nursing & Allied Health Admini	Mangiona, Dorothy-Lou	01-Aug-2012	M-8-c	01-Jan-2016	71,427	21,321	495	1,036	178	6,510	404	26	29,944	101,371
201	AAD050	Practical Nursing	Instructor	Duenas, Tanya M.	27-Jul-2014	J-5-d	LTA	43,210	12,898	495	627	178	0	0	26	14,198	57,407
202	AAD058	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	06-Dec-2010	J-2	06-Dec-2015	32,261	9,630	495	468	178	4,688	299	26	15,758	48,018
203	AAD083	Practical Nursing	Instructor	Loveridge, Rosemary J.	11-Apr-2001	J-9-a	01-Aug-2015	49,190	14,683	495	713	178	0	0	26	16,070	65,260
204	AAD162	Practical Nursing	Instructor	Melegrito, Loressa M.	01-Aug-2011	J-6-b	01-Aug-2015	44,083	13,159	495	639	178	6,510	404	26	21,385	65,468
205	AAD196	Practical Nursing	Instructor	*Vacant-Mangiona, D.	Vacant	J-3-a	Vacant	38,741	11,564	495	562	178	6,510	404	26	19,713	58,454
							Total Practical Nursing Funds (01):	331,210	98,866	2,970	4,803	1,246	25,683	1,511		135,079	466,289
206	AAD049	Vocational Guidance Program	Instructor	Oliveros, Sharon J.	11-Aug-2014	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,583	224	26	15,606	54,347
207	AAD163	Vocational Guidance Program	Assistant Professor	Analista, Hernalin R.	01-Oct-2010	K-9-a	01-Aug-2015	56,062	16,734	495	813	178	0	0	26	18,220	74,287
208	AAD170	Vocational Guidance Program	Instructor	Rosario, Barbara A.	01-Aug-2014	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,583	224	26	15,606	54,347
209	AAD178	Vocational Guidance Program	Assistant Professor	Nanpei, Rose Marie D.	01-Oct-2010	K-9-a	01-Aug-2015	56,062	16,734	495	813	178	6,510	404	26	25,134	81,196
210	AAD195	Vocational Guidance Program	Instructor	Muns, Brian C.	01-Aug-2012	J-3-a	01-Aug-2015	38,741	11,564	495	562	178	1,924	240	26	14,963	53,704
							Total Vocational Guidance Program Funds (01):	228,346	68,161	2,475	3,311	890	13,600	1,092		89,529	317,875
211	AAD152	Automotive Technology	Instructor	Dennis, Christopher T.	16-Aug-2004	J-10-c	01-Aug-2015	57,187	17,070	495	829	178	0	0	26	18,573	75,760
212	AAD047	Continuing Education	Administrative Assistant	Guerrero, Teresta C.	03-Dec-1997	J-6	03-Jun-2015	37,419	11,170	495	543	178	2,583	224	26	15,192	52,611
213	AAD126	Continuing Education	Program Specialist	Barnhart, Terry L.	25-Sep-1989	K-18-a	01-Jan-2016	80,226	23,947	0	1,163	178	2,583	224	26	28,096	108,321

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-15

Posn.	Position	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire 29.85%	DDI	FICA 1.45%	Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost	
214	AA0160	Construction Trades	Assistant Instructor	Yanger, Gil T.	01-Aug-2011	I-10-c	01-Aug-2015	50,158	14,972	495	727	178	1,924	240	26	18,537	68,695	
215	AA026	Electronics	Instructor	Tyquiencco, Ricky S.	08-Aug-2008	J-7-c	01-Aug-2015	50,747	15,148	495	736	178	0	0	26	16,557	67,304	
								Total Man Power Development Funds (04):	275,738	82,308	1,980	3,998	890	688		96,954	372,691	
216	NAF043	Communications and Promotion	Graphic Artist Technician I	Cabrera, Angela S.	27-Feb-2015	G-1	27-Feb-2016	24,731	7,382	495	359	0	6,510	404	26	15,150	39,881	
217	PRE001	Alumni Relations and Fundraisin	Assistant Director	**Vacant-Sablan,R.	Vacant	O-6-c	Vacant	42,869	12,796	0	622	178	3,255	202	26	17,053	59,922	
218	NAF033	Planning and Development	Sustainability & Project Coord	Palacios, Francisco F.	18-Aug-2014	L-5-c	01-Jan-2016	55,598	16,596	495	806	178	2,285	299	26	20,659	76,258	
219	ASD033	Facilities	Facilities Engineer Administra	Perez, Lawrence P.	19-Nov-2012	N-3-a	01-Jan-2016	65,416	19,527	495	949	178	0	0	26	21,148	86,564	
220	NAF014	Management Information Syste	Computer Technician I	De Roca, Victor F.	04-Mar-2013	H-2	04-Mar-2015	27,518	8,214	495	399	178	3,176	0	26	12,462	39,981	
221	NAF030	Bookstore	Buyer I	Camacho, John J.	24-Feb-2014	H-2	24-Feb-2016	27,518	8,214	495	399	178	6,510	404	26	16,200	43,719	
222	NAF042	Admissions	Program Coordinator I	**Vacant-New	Vacant	K-1	Vacant	33,904	10,120	495	492	178	6,510	404	26	18,199	52,103	
223	AA039	Assessment, Ins Effect and Rese	Institutional Researcher	Parker, Aaron T.	05-Jan-2015	L-3-b	01-Jan-2016	50,835	15,174	495	737	178	1,464	0	26	18,048	68,884	
224	NAF012	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	24-Jan-2011	J-3	24-Jul-2015	33,467	9,990	495	485	178	2,583	224	26	13,955	47,422	
225	NAF010	Automotive Technology	Instructor	Cejoco, Jose I.	13-Aug-1992	J-12-a	01-Aug-2015	55,423	16,544	0	804	178	6,510	404	26	24,439	79,863	
226	NAF009	Education	Assistant Professor	Mendiola, Florie M.	01-Aug-2014	K-4-c	01-Aug-2016	46,872	13,991	495	680	178	3,940	240	26	19,524	66,396	
227	AA054	Social Science	Instructor	Roberto, Joachim P.	15-May-2012	J-3-a	01-Aug-2015	42,430	12,665	495	615	178	2,583	224	26	16,761	59,191	
228	NAF041	Social Science	Instructor	Jackson, Arwen A.	09-Jan-2015	J-3-a	LTA	38,741	11,564	495	562	0	0	0	21	12,621	51,362	
229	NAF020	Visual Communications	Assistant Instructor	Healy, Paul J.	01-Aug-2012	I-4-c	01-Aug-2015	36,070	10,767	495	523	178	3,940	240	26	16,143	52,212	
230	NAF040	Visual Communications	Instructor	Ho, Dan	09-Jan-2015	J-3-a	LTA	38,741	11,564	495	562	0	0	0	21	12,621	51,362	
231	AA059	Tourism	Instructor	Kerner, Paul N.	10-Aug-2007	J-8-a	01-Aug-2015	47,258	14,107	495	685	178	1,465	224	26	17,154	64,412	
232	NAF028	Marketing	Administrative Aide	**Vacant-Pascua, T.	Vacant	F-3	Vacant	23,941	7,146	495	347	178	6,510	404	26	15,080	39,021	
233	AA0120	Dean's Office - TSS	Administrative Aide	Aguinde, Rosemarie C.	01-Aug-2014	F-1	01-Aug-2015	23,171	6,917	0	336	178	0	0	26	7,431	30,602	
234	AA002	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	13-Jan-2009	J-2	01-Oct-2015	32,263	9,630	495	468	178	1,924	240	26	12,935	45,195	
235	NAF021	Math	Instructor	Unten, Trisha D.	01-Aug-2013	J-3-a	01-Aug-2015	38,741	11,564	495	562	178	2,285	299	26	15,383	54,124	
236	NAF024	Math	Instructor	Krijgsman, Arjen	09-Jan-2015	J-3-a	LTA	38,741	11,564	495	562	0	1,465	224	21	14,310	53,051	
237	NAF022	Science	Instructor	Paulino, Ronaldo M.	01-Aug-2013	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	1,465	224	21	14,488	53,229	
238	AA0137	English	Instructor	Bollinger, Simone E.	01-Aug-2011	J-3-d	01-Aug-2015	39,917	11,915	495	579	178	3,940	0	26	17,107	57,024	
239	NAF023	English	Instructor	Dela Cruz, Tressa C.	01-Aug-2012	J-3-a	01-Aug-2015	38,741	11,564	495	562	178	2,285	299	26	15,383	54,124	
240	NAF025	English	Instructor	**Vacant-Naholowaa, L.	Vacant	J-3-a	Vacant	38,741	11,564	495	562	178	6,510	404	21	19,713	58,454	
241	NAF026	English	Instructor	Leon Guerrero, Bertha M.	11-Jan-2013	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,583	224	26	15,606	54,347	
242	NAF027	English	Instructor	Ventura, Desiree T.	01-Aug-2013	J-3-d	01-Aug-2015	39,917	11,915	495	579	178	0	0	26	13,167	53,084	
243	AA0201	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	22-Jan-2013	F-2	22-Jan-2016	24,045	7,177	0	349	178	0	0	26	7,704	31,749	
244	NAF002	VP Academic Affairs Division	Word Processing Secretary II	Blas, Barbara J.	17-May-2011	H-2	16-May-2015	27,518	8,214	495	399	178	0	0	26	9,286	36,805	
								Total Non-Appropriated Funds (11):	1,110,607	331,516	12,375	16,104	4,450	79,698	5,587		449,730	1,560,337
245	NAF039	Continuing Education	Program Coordinator I	Fernandez, Janna B.	07-Apr-2014	K-1	LTA	33,904	10,120	495	492	178	1,465	224	26	12,974	46,878	
246	AA0122	Continuing Education	Program Specialist	**Vacant-Muna-Brecht, C.	1/3/2012	K-6-d	Vacant	51,272	15,305	495	743	178	0	0	26	16,721	67,993	
247	NAF001	Continuing Education	Program Specialist	**Vacant-Perez, R	10/12/2009	K-7-b	Vacant	52,291	15,609	0	758	178	2,583	224	26	19,352	71,643	
248	NAF003	Continuing Education	Administrative Aide	Smith, Tishawanna P.	14-Apr-2014	F-1	14-Apr-2015	23,171	6,917	495	336	178	3,940	240	26	12,106	35,277	
249	NAF013	Continuing Education	Test Examiner	Pascua, Tara Rose A.	11-Mar-2013	H-2	28-Jul-2015	27,518	8,214	495	399	178	2,583	224	26	12,093	39,612	
								Total Non-Appropriated Funds (12):	188,157	56,165	1,980	2,728	890	10,571	912		73,246	261,403
250	NAF004	Alumni Relations and Fundraisin	Program Specialist	Datuin, Bonnie Mae M.	06-Jun-2011	K-7-c	01-Jan-2016	52,811	15,764	495	766	178	6,510	404	26	24,117	76,928	
PRE001	Alumni Relations and Fundraisin	Assistant Director	**Vacant-Sablan,R.	Vacant	O-6-c	Vacant	42,869	12,796	0	622	178	3,255	202	26	17,053	59,922		
								Total Non-Appropriated Funds (13):	95,680	28,560	495	1,387	356	9,765	606		41,170	136,850
251	FED042	Tourism	Instructor	Betito, Maribeth S.	21-Aug-2014	J-3-a	LTA	38,741	11,564	495	562	178	6,510	404	21	19,713	58,454	
252	FED024	Planning and Development	Administrative Assistant	Chamberlain, Antonia M.	12-Jan-2001	J-12	29-Jan-2017	45,406	13,554	0	658	178	1,465	224	26	16,079	61,486	
253	FED016	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	16-Jul-2012	J-1	LTA	31,075	9,276	495	451	178	3,940	240	26	14,580	45,655	
254	FED039	Adult Basic Education	Office Aide	San Nicolas, Vincent A.	23-Jul-2013	C-1	LTA	17,763	5,302	495	258	178	3,940	240	26	10,413	28,176	
255	FED040	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	04-Aug-2014	K-2	15-Nov-2014	35,194	10,505	495	510	178	1,465	224	26	13,378	48,571	
256	FED038	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	24-Jul-2013	K-1	LTA	33,904	10,120	495	492	178	1,465	224	26	12,974	46,878	
257	FED011	TRIO Programs	Program Specialist	Hosei, Huan F.	01-Sep-2012	K-6-b	31-Dec-2015	50,253	15,000	495	729	178	6,510	404	26	23,316	73,569	
258	FED012	TRIQ Programs	Administrative Aide	Fernandez, Stephanie Ann C.	09-Jun-2014	F-1	LTA	23,171	6,917	495	336	178	0	0	26	7,926	31,097	
259	FED018	TRIO Programs	Program Coordinator II	Fathal, James	05-Dec-2011	M-1	LTA	40,768	12,169	495	591	178	3,940	240	26	17,613	58,381	
260	FED004	Dean's Office - TSS	Program Coordinator I	Pangelinan, Hannah M.	27-Feb-2015	K-1	LTA	33,904	10,120	495	492	0	0	0	26	11,107	45,011	
261	FED007	Dean's Office - TSS	Program Coordinator II	Camacho, Larissa W.	17-Feb-2014	M-1	LTA	40,768	12,169	495	591	178	0	0	26	13,433	54,201	
262	FED008	Dean's Office - TSS	Program Coordinator II	Guerrero, Philip C.	14-Aug-2013	M-1	LTA	40,768	12,169	495	591	178	0	0	26	13,433	54,201	

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-15

UN- 3/13/2015	Position	Organization	Position Title	Name	Hire Date	Grd/ Stp	Revw Date	Annual Salary	Retire		DDI	FICA		Life	Medical	Dental	Pay Stat	Total Benefits	Total Cost
									29.85%			1.45%							
263	FED013	Dean's Office - TSS	Administrative Aide	Mafnas, Tasi Marina B.	09-Jun-2014	F-1	LTA	23,171	6,917	495	336	178	0	0	26	7,926	31,097		
264	FED015	Dean's Office - TSS	Instructor	Palomares, Marylee P.	01-Aug-2014	J-3-a	LTA	38,741	11,564	495	562	178	2,583	224	21	15,606	54,347		
265	FED019	Dean's Office - TSS	Program Specialist	Sison, Christine B.	03-Jul-2003	K-10-b	01-Jan-2016	58,926	17,590	495	854	178	3,176	404	26	22,697	81,623		
266	FED020	Dean's Office - TSS	Administrative Assistant	Eclavea, Mary Ann A.	26-Aug-2013	J-1	LTA	31,075	9,276	495	451	178	6,510	404	26	17,314	48,389		
267	FED022	Dean's Office - TSS	Program Coordinator II	Mabazza, Pamela D.	10-Feb-2014	M-1	LTA	40,768	12,169	495	591	178	2,583	224	26	16,240	57,008		
268	FED031	Dean's Office - TSS	Office Aide	Camacho, Sheena Ann G.	24-Jan-2013	C-1	LTA	17,763	5,302	495	258	178	1,924	240	26	8,397	26,160		
269	FED034	Dean's Office - TSS	Instructor	Palomo, Chad A.	03-Feb-2014	J-3-a	LTA	38,741	11,564	495	562	178	3,940	0	21	16,739	55,480		
270	FED001	Allied Health	Assistant Instructor	Espina, Ronny Pro C.	01-Aug-2014	I-7-a	LTA	39,850	11,895	495	578	178	2,583	0	26	15,729	55,579		
271	FED041	Tourism (Prostart)	Assistant Instructor	Miranda, Kennvlyn C.	15-Aug-2014	I-2-b	LTA	32,978	9,844	495	478	178	0	0	21	10,995	43,974		
272	FED003	Dean's Office - TPS	Administrative Assistant	Borja, John I.	09-Feb-2015	J-1	LTA	31,075	9,276	495	451	0	2,582	223	26	13,027	44,102		
273	FED032	Dean's Office - TPS	Program Coordinator II	Olandez, Cecile C.	09-Feb-2015	M-1	LTA	40,768	12,169	495	591	0	1,464	223	26	14,943	55,711		
Total Federal Funds:								741,425	221,315	10,395	10,751	3,204	48,605	3,514	297,785	1,039,209			
Grand Total:								1,080,749	324,992	12,375	15,787	4,450	65,673	4,770	428,047	1,516,796			